



**City of Madison  
Minutes – Approved  
EOC Executive Committee**

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

"Consider: Who benefits? Who is burdened? Who does not have a voice at the table? How can policymakers mitigate unintended consequences?"

Monday, November 3, 2025

**5:00 P.M.**

**Via Zoom Meeting – Link and Instructions Enclosed**

The City of Madison is holding the Equal Opportunities Commission Executive Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

**CALL TO ORDER / ROLL CALL**

*EOC Executive Committee members should notify Angela Banks at either (608) 266-4910 or [abanks@cityofmadison.com](mailto:abanks@cityofmadison.com) of their attendance for this meeting.*

*Commissioners Ramey, Klebba and Esparza were present.*

*The meeting was called to order at 5:09 pm. Commissioner Ramey presiding.*

**1. PUBLIC COMMENT**

*There were no public comments.*

**DISCLOSURES AND RECUSALS**

*There were no disclosures or recusals.*

**APPROVAL OF MINUTES**

*September 15, 2025*

*Motion to move to approve minutes by Commissioner Klebba, seconded by Commissioner Esparza. Motion passed by voice vote unanimously.*

**NEW BUSINESS ITEMS**

**2. Invite guests to speak regarding Emergent Immigration, Deportation and Housing Issues**

- Peng Her, The Hmong Institute
- Brenda Yang, Dane County Board Supervisor

*Discussion and presentation was held by Peng Her, The Hmong Institute, and Dane County Supervisor, Brenda Yang, and the December speaker will be Fabiola Hamdan, Dane County Immigration Affairs Office.*

**3. Community Information Sessions and Planning**

- Tentative December 11, 2025, 6pm at Madison Goodman South Public Library
- Subcommittee meetings TBD

*A discussion was held to change the date and location. The tentative date and location were Thursday, December 11<sup>th</sup> at the Madison Goodman South Public Library at 6pm.*

**DISCUSSION ITEMS**

**4. EOC Work Plan**

- Initial Annual Retreat Planning

*A discussion was held. The annual retreat planning is postponed due to staffing and will be discussed with the full commission.*

**5. Non-discrimination clause**

*Commissioner Klebba reported on the status that there was no report for this meeting. However, Commissioner Klebba would like to keep this on the agenda. Inviting the Chief of Police was discussed to ask why their SOP regarding homelessness does not comply with the EOC Ordinance.*

**6. Future Topics**

- Invite property management companies to discuss housing discrimination issues for collaborative, productive discussion. **Suggested to be discussed at the full commission meeting.**
- Appeals Committee – November 20, 2025, at 4:00 pm

*The Executive Committee would like to see a presentation on issues that management companies encounter with their renters and those with low income, Section 8 and Section 42 programs. Commissioner Klebba will call the Tenant Resources Center to make an inquiry to determine who to invite and will also reach out to Commonwealth for management company contacts.*

*Staff sent a reminder is sent to the Appeals Committee.*

## 7. Equal Opportunities Commission Draft Agenda for November 20, 2025

*The agenda was reviewed with updates and approved by general consent. There was no motion.*

## ADJOURNMENT

*Motion to adjourn by Commissioner Esparza, seconded by Commissioner Klebba. Meeting adjourned at 6:02 pm.*